

Grace Episcopal Church
Minutes of the Vestry Meeting
January 10, 2023

Vestry Present: John Adams, Lyn Ballard, Mike Casey, Rebecca Harrison (via Zoom), Chris Ludbrook, Susie Reis, Jim Wethington

Vestry Absent: Kelly Eschenroeder, Ann VanConia

Clergy Present: The Rev. Thomas Skillings

Guests: Shari Bonham, Director of Development and Ministries Coordinator; Dick Entenmann, Personnel; Tim Engelbrecht, Treasurer ; parishioners Jane Cenova and Mike Lillmars

The meeting was called to order at 7:00.

The opening prayer was given by Lyn Ballard. Susie Reis will give the prayer at the February Vestry meeting.

Rev. Skillings welcomed Jane Cenova and Mike Lillmars to the meeting. They will become Vestry members at the annual meeting.

Jim Wethington moved, and Susie Reis seconded, that the evening's agenda stand as presented. Motion passed.

Lyn Ballard moved, and Jim Wethington seconded, that the minutes from the December 13, 2022 Vestry meeting be approved as corrected. Motion passed.

Five Marks of Mission: Teach, Baptize and Nurture: *Invite, Welcome, Connect:* Shari reported that team members are in place, and leaders are being selected.

Respond to Human Need, Seek Peace and Justice: *Outreach:* John Adams reported that the Outreach Committee will meet with the Rev. Mary Haggerty on Wednesday, January 11 to discuss Outreach at Grace. They will discuss how Outreach is currently going, and explore whether or not changes should be made going forward.

Safeguard Creation: Environmental Stewardship: John Adams investigated the solar energy program that has been started by the Diocese. The Diocese of Missouri is inaugurating a diocesan solar program with the Episcopal Renewable Energy Nonprofit, known as EREN, out of the Episcopal Diocese of San Joaquin, CA. There are eleven other parishes in our Diocese that are looking into the possibility of using solar power. John will continue to investigate the program.

Discernment Team: Lyn Ballard provided the Vestry with a written report. Lyn reported that team met on December 20. The team reviewed the summary of the listening sessions; the Profile Committee provided a draft of the parish profile for review by the team; the Questions Committee reported on the specific questions being considered for the Office of Transitional Ministry; and the process with the Office of Transitional Ministry and the Diocese were explained by the team's consultant, Anne Schmidt. A summary of the teams work thus far, in the form of a tri-fold brochure, will be presented to parishioners at the annual meeting.

Thanks were extended to Discernment Team co-chairs Dick Entenmann and Lyn Ballard, and to the entire Discernment Team for their hard work.

Ministries of Governance, Administration, Stewardship and Facility:

Financial Report: Tim Engelbrecht provided the financial report for the month ending December 31, 2022. Pledge Income for the month of December was \$31,222, which was \$6,778 below budget. YTD Pledge Income was \$367,448 versus the budgeted amount of \$380,000. Total Revenues for the month were \$80,314, which was \$13,068 above budget. YTD Total Revenues were \$653,206, which was \$5,674 above budget. Total Expenses for December were \$49,946, which was \$3,860 below budget. YTD Expenses were \$602,042, which was \$42,491 under budget. Net Revenue for December was \$30,368, which was \$16,929 below the budgeted amount of \$13,440. YTD Net Revenue was \$51,164, versus the budgeted amount of \$2,999.

2023 Budget: Tim reviewed the 2023 budget with the Vestry. He noted that **27%** of the church's budget comes from earnings from the endowed funds. The Diocesan assessment of \$68,556 is budgeted to be paid in full.

The parking lot will be resealed and restriped after Easter. Kane Construction submitted the winning bid of \$14,700.00.

Tim provided the Vestry with a handout listing potential uses of 2022 year end net revenues as identified by the finance committee. After reviewing the financials for the month ending December 31, 2022; the 2023 budget; and the potential uses of the carryover year end net revenues from the 2022 budget; the following motions were made:

Lyn Ballard moved, and Rebecca Harrison seconded, that \$83,016 be moved from **The Legacy Fund** to the checking account. Motion passed.

Rebecca Harrison moved, and Susie Reis seconded, that the Vestry accept the financial report for the month ending December 31, 2022. Motion passed.

Lyn Ballard moved, and Jim Wethington seconded, that the 2023 budget as presented by the finance committee be approved. Motion passed.

John Adams moved, and Susie Reis seconded, that the Vestry approve payment in full of the Diocesan assessment. Motion passed.

Jim Wethington moved, and Lyn Ballard seconded, that the Vestry approve movement of funds as recommended by the finance committee and listed on the handout of "potential use of 2022 net revenues". Motion passed.

Personnel Committee: Dick Entenmann reported that a nursery coordinator has been hired. Liz Griesedieck will be in the nursery on Sundays from 8:45 to 11:45. Adult volunteers are needed to assist in the nursery, as two adults are required in the room when children are present.

Junior Warden Report: Shari Bonham reported that a security camera will be installed in the nursery. Shari noted that the newer cameras have a feature that makes it much easier to scroll through video to identify when people are present in the video. It would be helpful to upgrade the older security cameras to incorporate this time saving feature.

Senior Warden Report: Chris Ludbrook reminded the Vestry that the annual meeting will be held on January 22, and the Vestry retreat will take place on January 27th and 28th. The Elegant Italian Dinner will be held on February 4.

Report of the Transitional Rector: Rev. Skillings proposed holding the annual meeting in Albright Hall. The Vestry agreed that that was a fine idea, as long as Tom Petrie can get the necessary audio visual equipment set up.

Thomas asked the Vestry to change the dollar amount for The Rev. Mary Haggerty's 2023 housing allowance from \$24,000 as approved at the December Vestry meeting, to \$32,000. Rebecca Harrison moved, and Susie Reis seconded, that the Vestry approve raising the dollar amount for the Rev. Mary Haggerty's 2023 housing allowance to \$32,000. Motion passed. The resolution will read:

Whereas, the Reverend Mary Haggerty is compensated by Grace Episcopal Church exclusively for the services as a minister of the Gospel; and whereas, Grace Episcopal Church does not provide Rev. Haggerty with a rectory, therefore, it is hereby

Resolved, that the total compensation to be paid to the Rev. Mary Haggerty in 2023 by Grace Episcopal Church, an amount not to exceed \$32,000 be designated as a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986; and be it further

Resolved, that the designated housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

Celebration of the Vestry: The Vestry moved to the nave, where they read the Litany of Thanksgiving and a closing prayer from the New Zealand Prayer Book.

The evening's meeting adjourned at 8:38.

Respectfully submitted

Sue Nixon
Secretary of the Vestry

Motions from the January 10, 2023 Vestry meeting

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