

# 165<sup>th</sup> Annual Meeting

## Grace Episcopal Church

Sunday, January 28, 2024



*O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.*

# Grace Vestry Members:

## Executive Committee

Transitional Rector – The Rev. Thomas Skillings+  
Senior Warden – Chris Ludbrook (2023)  
Junior Warden – Rebecca Harrison (2026)  
Treasurer – Tim Engelbrecht  
Personnel – Dick Entenmann  
Transition – Lynette Ballard

## Vestry

*(terms expire at the annual meeting)*

### Class of 2024 (Retiring)

- John Adams<sup>(1)</sup>
- Kelly Eschenroeder<sup>(2)</sup>
- Ann VanConia<sup>(1)</sup>

### Class of 2025

- Mike Casey<sup>(2)</sup>
- Susie Reis<sup>(2)</sup>
- James Wethington<sup>(1)</sup>

### Class of 2026

- Jane Cenova<sup>(1)</sup>
- Rebecca Harrison<sup>(2)</sup>
- Mike Lillmars<sup>(1)</sup>
- Mike Heyer<sup>(1)</sup> (Nominee)
- Chris Ludbrook <sup>(2)</sup> (Retiring)

### Class of 2027 (Nominees)

- Kristin Frisch<sup>(1)</sup>
- Mary Merriweather<sup>(1)</sup>
- Ann VanConia<sup>(2)</sup>
- Dick Wright<sup>(1)</sup>

## Convention Delegates

*(terms expire at the annual meeting)*

### Class of 2024 (Retiring)

- Pat O'Brien<sup>(2)</sup>

### Class of 2025

- Betty Bowersox<sup>(2)</sup>

### Class of 2026

- Becky Entenmann<sup>(1)</sup>
- Chris Kurth<sup>(1)</sup>

## Endowment Trustees

*(Elected by the vestry. Terms expire at January Vestry Meeting)*

Section 7.3 of the Endowment Trust provides that each Trustee is elected to a three-year term and may only serve two consecutive three-year terms. A Trustee who has served two consecutive three-year terms is not eligible for election to another term until after the expiration of one year since they last served as a Trustee. A Trustee who is elected to complete an unexpired term is still eligible to serve two consecutive three-year terms.

### Class of 2024

- Mike Heyer<sup>(1)</sup>
- Chris Pierce <sup>(Partial)</sup>

### Class of 2025

- Michael R. Gibbons<sup>(2)</sup>
- Lesley Hoffarth<sup>(1)</sup>

### Class of 2026

- Julie Sward<sup>(2)</sup>
- Mary Russell <sup>(1)</sup>

### Class of 2027

- Mike Heyer<sup>(2)</sup>
- Chris Pierce <sup>(1)</sup>

# 165<sup>th</sup> Annual Parish Meeting Agenda

**Annual Meeting at 9 a.m. in the Parish Hall**

Establishment of Quorum	
Call to order and opening prayer	The Reverend Thomas Skillings <sup>+</sup>
Appointment of Clerk and Chancellor	
Approval of 2023 minutes and 2024 agenda	Chris Ludbrook
Report of the Nominating Committee	Kelly Eschenroeder
Reception of nominations from the floor	Chris Ludbrook
Election by voice vote	
Report of the Junior Warden	Rebecca Harrison
Treasurer's Report	Tim Engelbrecht
2023 Actuals	
2024 Approved Budget	
Discernment Team Report	Lynette Ballard
Discussion and Response to the Discernment Team Report	Lynette Ballard
Rectors remarks & gratitude	The Reverend Thomas Skillings <sup>+</sup>
Other Business	
Blessing and Dismissal	Mr. David Waters M. Div.

**Grace Episcopal Church**  
**Minutes of the 164<sup>th</sup> Annual Meeting**  
**Sunday, January 22, 2023**

After establishing that a quorum was present, the 164th annual meeting was called to order at 9:07 by Senior Warden Chris Ludbrook and opened with a prayer given by The Rev. Thomas Skillings.

**Report of the Nominating Committee:** Nominating committee member Tim Cenova presented the slate of Vestry candidates to the parish. The slate of Vestry nominees is as follows: Rebecca Harrison (to serve a second three year term); Chris Ludbrook (who, although he has served two three-year terms, may, according to the by-laws, serve an additional year if there are special circumstances (ie being in a transition period)); Jane Cenova and Mike Lillmars. The polls remain open for 30 minutes. It was noted that the number of Vestry members will increase by one additional member annually in 2023, 2024 and 2025 so that the Vestry will have 12 members in 2025 and going forward from there.

Chris Ludbrook appointed Sue Nixon as clerk, and Steve **Jianakoplos as chancellor.**

Jim Wethington moved, and Mike Gibbons seconded that the minutes from the 163<sup>rd</sup> annual meeting, held on January 30, 2022, be approved as written. Motion carried.

**Discernment Team Report:** Discernment team chair Lyn Ballard provided a report to those present noting progress that the team has made in the process of calling a new rector, and explaining how some of the next steps will be carried out. A tri-fold brochure was distributed, noting the team's work up to this point. Lyn noted that the team will continue to keep the parish up to date on their work, but will keep the names and information that could reveal the identity of any applicant strictly confidential.

Those in attendance participated in an exercise where they read the "Strategic Planning Groundwork" section of the tri-fold brochure. At each table, people wrote down on a large piece of paper a word or phrase that grabbed their attention, and then each person explained why the word or phrase they chose was important to them. Then, each person was asked to indicate which of the ideas/activities/or actions listed were important enough for them to give their time and talent to make them a reality. The results will be posted in Albright Hall.

Rev. Skillings extended thanks to Lyn for her leadership of the transition team.

**Convention Delegates:** Vince and Michele Nicosia are retiring from their terms as diocesan convention delegates. Rev. Skillings thanked them for their service. Chris Kurth and Becky Entenmann were nominated to fill the vacancies left by Vince and Michele. Current delegates are Pat O'Brien and Betty Bowersox. Their terms end in 2024 and 2025 respectively.

**Junior Warden's Report:** Rebecca Harrison's report can be found in the annual meeting report packet. Rebecca reported that there will be more trees and bushes planted this year. She invited all parishioners to feel free to ask her any questions they have regarding the building and grounds.

**Treasurer's Report:** Mike Heyer reported on behalf of Time Engelbrecht, who was out of town. Mike read a report written by Tim, and directed the parishes attention to the annual meeting packet where

information regarding the Our Journey Continues capital campaign, the endowed funds, revenue categories, and 2022 budget vs. actual and 2023 budget were listed.

**Senior Warden's Report:** Chris Ludbrook's full report can be found in the annual meeting report packet. Chris extended thanks to Lyn Ballard for her time spent on the Vestry. He thanked Lyn Ballard and Dick Entenmann for their leadership of the transition team. He extended thanks to the parish for voicing their feelings at this time of transition.

**Polls Close:** The polls were closed at 9:52. Mike Gibbons moved, and Betty Bowersox seconded, that the parish elect Jane Cenova, Mike Lillmars and Rebecca Harrison to serve a three-year Vestry term, and Chris Ludbrook to serve a one year Vestry term. Motion passed. Mike Gibbons moved, and Kelly Eschenroeder seconded, that the parish elect Chris Kurth and Becky Entenmann to serve as Diocesan Convention Delegates. Motion passed.

The Rev. Mary Haggerty closed the meeting in prayer.

The meeting adjourned at 10:00.

Respectfully submitted  
Sue Nixon  
Secretary of the Vestry

### **Motions from the 164<sup>th</sup> Annual Meeting**

Jim Wethington moved, and Mike Gibbons seconded that the minutes from the 163<sup>rd</sup> annual meeting, held on January 30, 2022, be approved as written. Motion carried.

Mike Gibbons moved, and Betty Bowersox seconded, that the parish elect Jane Cenova, Mike Lillmars, and Rebecca Harrison to serve a three-year Vestry term, and Chris Ludbrook to serve a one-year Vestry term. Motion passed. Mike Gibbons moved, and Kelly Eschenroeder seconded, that the parish elect Chris Kurth and Becky Entenmann to serve as Diocesan Convention Delegates. Motion passed.

## Vestry Nominees



Mike Heyer  
Nominated to  
serve a 2-year  
term

I grew up in the Catholic Church but began attending Grace Church in 1975 while dating my late wife, Janet. Janet was a lifelong member of Grace and I became a member in 1978. Janet and I were married at Grace in 1977 and have two daughters (Jenny and Megan) that were baptized, confirmed and married at Grace. I have since re-married to my current wife Joan, and we have been married 7 years.

After graduating from high school, I enlisted in the U.S. Army serving for 3 years (2 ½ years in Germany) from 1970 – 1973, achieving the rank of Sergeant. I graduated from UMSL - BSBA degree in Finance and have an MBA from Webster University. I spent over 32 years working in various accounting positions with two companies – LaBarge & Anheuser-Busch. Currently, I am retired.

Current/previous Activities outside of Grace

Kirkwood's Citizen's Finance Committee, Habitat for Humanity, St. Louis Finance Committee, Board Member of the Shepherd's Center, High School Veteran's speaker

Current/previous activities at Grace

Vestry, Senior Warden, Todd's Exec Committee, Discernment Team, Finance Committee, Treasurer, Junior Warden, Stewardship, Endowment Trustee, Capital Campaigns, Giving Tree founding member, Mission Trip Chaperone,

I have been a member of Grace my entire life. I grew up participating in choir, acolyting, youth group, and the mission trip. I have also served as a Eucharistic minister and a chaperone on the mission trip. My husband John and I are currently raising our two children, Molly and Charlie, at Grace and have enjoyed watching them participate in similar activities and grow in their faith.

I have enjoyed getting to know the younger generations while teaching Sunday school and would like to see Grace stay committed to the youth, so that they have the foundation and fellowship that Grace is known for. Grace is a welcoming community that I am looking forward to getting more involved in as we move through this transition.



Kristin Frisch  
Nominated to  
serve a 3-year



Mary Merriweather  
Nominated to  
serve a 3-year term

I have been a parishioner of Grace for over 64 years. I currently serves as Director of Acolytes, work with the Altar Guild, serve as an Eucharistic minister and I cook for Trinity Hot Lunch. I have also been a a Sunday School teacher. This will be my second time on the vestry.

Being on the vestry is going to be exciting and I look forward to serving Grace by working through the transition and looking for a new rector. I pray I may live and act so that others may know God through me.



Dick Wight  
Nominated  
to serve a 3-  
year term

Richard H. Wright (Dick) and his family lived in Leavenworth and Fort Leavenworth, Kansas from 1980 to 2021. In 1984, after twenty-eight years in the Army, he retired as a Lieutenant Colonel. He joined the Federal Civil Service, retiring in 2004. He has a BA from North Georgia College, and a MA from the University of Southern California. He was an adjunct instructor for four colleges. He has written two books about religious life, and two books about the history of Fort Leavenworth. After the death his wife, he moved to Ballwin in February 2022 to be near his daughter’s family. Here he joined the various civic organizations.

He and his family were members of Fort Leavenworth’s Episcopal Congregation for 40 years. It consists primarily of officer and families attending the U.S. Army Command and General Staff College. A small core of officers and retirees maintain the service. Each year the Bishop for the Armed Forces, Episcopal Church, celebrated the Confirmation/Reception service. He served as worship coordinator (Senior Warden) on the Congregation Council (Vestry), a licensed chalice server, and lay reader, and on the Chaplain’s Budget Advisory Committee. His experience in an Army chapel where everyone participates, however short or long time, gives him an appreciation of a church in transition. Attendance at Vestry meetings is desired to understand the current programs before making recommendations. It is an honor to be asked to be on Grace Episcopal Church’s Vestry. Serving in a vibrant welcoming church will be rewarding.

Ann been an Episcopalian her whole life. Brent and Ann were married at Christ Church Cathedral while living in Lafayette Square in 1986. They joined Grace Church in 1992. Their 3 grown children, Matt, Elle, and Abby, were active at Grace throughout their youth, as well as Brent and Ann.

Ann has served Grace in many roles over the years, from Sunday school teacher to youth group director, to adult missionary on mission trips. She served on the board for Grace Preschool for 6 years and worked to move and build the playground we have today. They left Grace in 2008 to move to Jefferson City and attended Grace Church Jefferson City for ten years. When Brent retired in 2018, they moved back to St. Louis and were very happy they were able to return to Grace Kirkwood. This will be Ann’s second term on the vestry, and she has served as vestry liaison to the church school.



Ann VanConia  
Nominated to  
serve a second  
3-year term

## Interim Rector's Report

This has been such a satisfying year at Grace for me. When I arrived 18 months ago our parish was adjusting to the retirement of Fr. Todd, ramping up for a new rector search and still grappling with the lingering pandemic.

Much of 2023 was re-establishing a normal rhythm of life in worship and ministry. In the winter and spring Rev. Mary Haggerty\* worked with our pastoral care teams and outreach, helping them to reestablish and refocus their ministries. Intergenerational Lenten suppers helped to build community and engage the scriptures.

Vestry leadership also refocused around priorities that were emerging from the work of the search team, and reimagined a way that vestry members could be more involved in leading and supporting the priorities of the parish. This renewed focus on priorities shaped the search for our first full time assistant minister in many years.

When the first round of rector search didn't find a good match the vestry decided to pause for a time of continued discernment. But this pause in the search process didn't mean that the ministries of Grace were paused.

In the fall of 2023, David Waters joined the staff full time to deepen and extend our ministries of Christian Formation, Pastoral Care, and Outreach. Earlier in the year we also rearranged office staff bidding farewell to Amy Escobar as our office assistant and welcoming Julie Amos as a dedicated bookkeeper.

During the month of November, 65 people gathered in small groups to listen deeply for how the Spirit is alive in our congregation and where we may be being called.

As our parish enters 2024, we have renewed energy and clarity for our ministries. I am grateful for the time we have been able to walk together in this season of your life and also grateful for the ways God is moving in our midst. I look forward with anticipation and hope as the search committee seeks your next rector. And I look forward to spending a few more months with you until they arrive.

May God continue to call into a deeper life of the Spirit, and in service to our neighbor.

In Christ,  
Thomas



## Report of the Senior Warden

What a year 2023 has been! Reflecting, we have faced so many challenges and yet have so much to celebrate and to be grateful for. In fact, much of what we have to celebrate comes out of many of our challenges. While the result of our initial search for a new rector was not what any of us would have hoped for, the time has been well used under the leadership of Rev. Skillings, Rev. Haggerty, and Mr. Waters. We are so fortunate to have them guide us through a deeper dive into who we are as a parish today and who we want to be for generations to come. Your willingness to re-engage, or perhaps engage, in a wide range of ministries, examine your own faith in various Christian formation opportunities, and greet our visitors and each other alike, has created a palpable air of excitement.

No place is this excitement more evident than in our updated Parish Profile, which is awaiting final approval from the diocesan office. At our Annual Meeting, you will have the opportunity to peruse the updated document. I am sure you will agree it paints a picture of Grace as an exciting home for the next rector to lead us into a deeper and more meaningful relationship with God and each other. Please take a moment to thank the Discernment Team, led by Lyn Ballard and Dick Entenmann, for the gifts of their time, treasure, and talent in the reworked snapshot of our parish. Their team has spent an enormous amount of energy interviewing, Zooming, researching, reflecting, listening, and editing. It has been a true passion project, and the results are beautiful.

Upon their election, we welcome Kristin Frisch, Mike Heyer, Mary Merriweather, and Dick Wright, along with the continued service of Ann VanConia, as the newest members of the Vestry. A huge thank you goes out to Kelly Eschenroeder and John Adams as they end their tenure as members of our Vestry. Both have many interests at Grace to keep them involved for years to come. And a very special thank you to Sue Nixon is in order. Sue has served as our Clerk for years, keeping detailed records of over 100 Vestry meetings. More importantly, she has provided keen, and often moving, insights to many of our discussions.

As we begin to launch the next phase of our Discernment, I encourage you to stay engaged. There are a lot of great opportunities, including “Amazing Grace”, the 100-day journey through Lent and beyond. It will be a wonderful opportunity to reaffirm your faith or to learn more about the Episcopal Church. It will be an opportunity to invite Jesus into your heart and prepare for what comes next for Grace Episcopal Church.

## Report of the Junior Warden

With the help and support we always get from our congregation, we added new flowering trees, bought for Easter, to the front of the property. With the help of many volunteers, we have beautiful flower beds and Memorial Gardens around our loved ones in the Columbarium. The congregation's support was also quite visible when special donations were paid to have the parking lot and driveways resealed and painted. A special contribution yielded new carpeting in our library. Special donors will put the final pieces in place in the Memorial Garden in April of 2024.

## Sharing Our Facilities

Our facilities are home to the Lab School and Contemplative Outreach. We also have a community kitchen that we share with small businesses. Over the years, we have helped several catering and food truck businesses get their start by providing them with a fully equipped kitchen and a supportive environment. Many of these entrepreneurs have gone on to become successful small business owners. Currently, we have three businesses that use our kitchen, and we are excited to welcome two more who are interested in the near future. We take pride in being a launchpad for local entrepreneurs and helping them achieve their dreams.

As a church, we are committed to being good neighbors and giving back to our community. With this in mind, we try to provide our buildings and grounds as a resource for community events and activities. We believe that by sharing our space, we can help create a stronger, more connected community.



## Welcoming Ministry

Grace Church's Greeting Ministry is excited to have a new team of friendly and knowledgeable individuals welcoming our guests and parishioners at the door each Sunday. As the welcoming ministry of our church, our greeters are often the first point of contact for new visitors. We understand the importance of creating a welcoming and inclusive environment, and our team, led by Kelly Eschenroeder, is committed to ensuring that everyone who walks through our doors feels at home. A warm and friendly greeting can set the tone for a new family's entire visit, and we are confident that our new team will do just that.

In 2023, our parish family grew by adding eight new families and celebrating three baptisms. However, we also experienced the loss of 9 members of our community, and we extend our deepest condolences to their loved ones. Our Sunday attendance grew steadily as the year progressed, and our average Sunday attendance is now at 120. Three hundred thirty-six people attended our Easter services, and two hundred ninety-four people attended the Christmas Eve service. As we continue to move forward together, let us keep all parish family members in our thoughts and prayers.

## Worship Ministries

We give thanks for all who serve this parish, young, old, and in between, in our liturgical life.

The youth acolytes have become more involved in their duties and enjoy being assistants to the Priest during the Eucharist. The Altar Guild continues to be a special group of women and men that weaves their ministry into the Sacrament of our worship. All are welcome to explore how they could be a part of this vital ministry.

The Parish Choir of Adults continue to lead our worship in song, with the Boys Choir joining them on a more regular basis. This year we saw the resurgence of the Girls Choir with six new singers. It was truly an event the first time they were in the procession with their parents and grandparents who sing in the Parish Choir. For those who may not know, three of the women in the Parish Choir started singing at Grace in either first or second grade. Now their children are raising their voices in praise to God.

Our three handbell choirs often contribute to our worship services and feel honored to be a part of the musical and liturgical life of this parish.

Lectors are the story tellers, the proclaimers of the news, the light spreaders. They, as ordinary people, have the capacity to share and proclaim the Good News. We are thankful for Carla Kurth who took on a leadership role this year in scheduling the 16 lectors and the chalice bearers. Occasional lector training sessions have led to improved understanding of their role as worship leaders.

## Faith Formation

What a year for the Faith Formation program! Our Lenten programs included a series of Sunday morning discussions on *The Way of Life in John's Gospel* with Revs. Thomas and Mary; and intergenerational Sunday dinner explorations featuring art, drama, and conversations to deepen our spirituality. The conversations continued with a spring series on “Understanding Scripture” through the letters of Paul and a fall series developing skills and practices for the “Graceful Conversations” we had in November. In the summer our youth completed their mission trip, and we blessed backpacks as our children returned to school in the fall.

The fall also brought the arrival of David Waters, M.Div., our new Pastoral Assistant for Faith Formation, Pastoral Care, and Community Outreach. Our *Explorations in Spirituality* program (Sundays @ 9am) included a five-week “Understanding Church” series, which included sessions that brought together our high school youth and Outreach Committee members with regular attendees for stimulating intergenerational and cross-cohort conversations about the core elements of church. Our Advent series, “The Art of Advent,” explored the Annunciation and other Advent themes through visual art, music, poetry, and more—kicking things off with a “craft & learn” on the First Sunday of Advent, making our own Advent wreaths as we learned about Mary’s prophetic voice. Our Advent Fair was a huge success, with many regulars and visitors alike crafting and buying Christmas cookies, crafts, and ornaments in support of the youth group.

As we begin a new year, we look forward to a new Lenten *Explorations* series on T. S. Eliot’s *Four Quartets*; the beginning of our Children’s Chapel program; and “Amazing Grace”, our 100-day journey through Lent and Easter, culminating with Pentecost and Bishop Deon’s visit to confirm, receive, and reaffirm those seeking these rites of initiation.



## Pastoral Care

Did you know that Grace is one of two Community of Hope (COH) International centers in Missouri? Rooted in Benedictine spirituality and sustained by clinical pastoral practices, COH trains and supports lay chaplains to care for others in their communities. This year our Prayer Chain and COH members formalized Grace's Pastoral Care ministry: in addition to the Prayer Chain, our nine-person Pastoral Care Team cares in a special way for our parishioners who are hospitalized or housebound: sending cards and notes; making calls; visiting with flowers and communion.

Our Grace team meets quarterly for planning, spiritual reflection, and support; and, together with COH members from other local parishes, they form a COH Circle of Care providing monthly meetings and quarterly gatherings for caregiver training, spiritual growth, and community building. In December our very own Linda Russell completed COH International's 14-week training program and was commissioned a lay chaplain! We look forward to continuing to care for the members of our Grace community even as we continue to welcome new members to the Pastoral Care team and expand opportunities for collaboration with other parishes and the community at large.

## Outreach

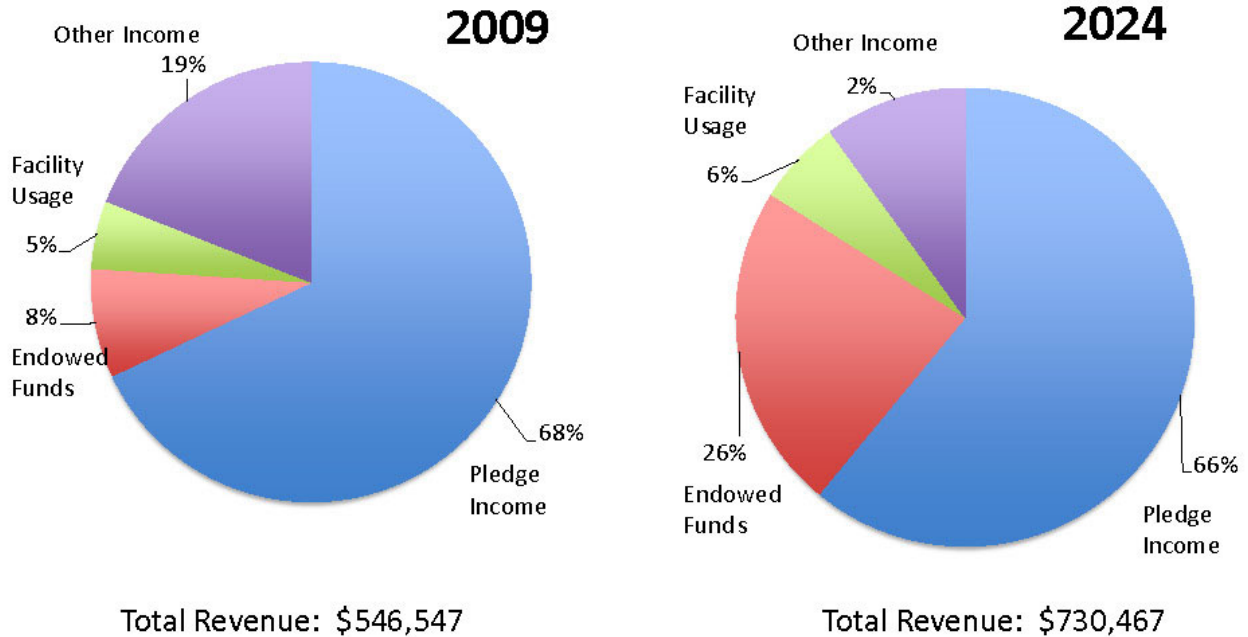
The Community Outreach program continues our movement toward a transformational model of engagement, deepening our engagement with:

- Person-to-Person Street Ministry
- KirkCare Food Pantry
- Meachem Park Neighborhood Association
- Shepherd's Center, and
- Trinity Church's Hot Lunch and Just Food Truck programs

This year we again hosted community volunteers for the Hands-On Kirkwood event, made and served meals for Trinity's Hot Lunch program, and supported our other community partners with our time, talent, and treasure. We also participated in the diocesan advocacy work for gun violence prevention, hosting a letter-writing campaign and supporting the ecumenical vigil at Trinity West End.

We look forward to continuing and deepening our outreach efforts in the new year, ever challenged by Christ's call to radical love and compassion.

# Grace Episcopal Church Revenues 2024 & 2009



## Grace Endowed Funds

### Legacy Fund

#### Legacy Fund 2023

Our Journey Continues Income	\$ 2,985
Other Contributions	<u>\$ 37,766</u>
<b>Total 2023 Contributions</b>	<b><u>\$ 40,751</u></b>

**Fund Balance (as of December 31, 2023) \$ 1,745,564**

### Endowment Fund

#### Endowment Fund 2023

Contributions from Estates	<u>\$ 41,701</u>
<b>Total 2022 Contributions</b>	<b><u>\$ 41,701</u></b>

**Fund Balance (as of December 31, 2023) \$ 2,013,408**

**Total Endowed Funds 2023 Contributions \$ 82,452**

**Total Endowed Funds (as of December 31, 2022) \$ 3,785,972**

**REPORT OF THE TREASURER**

	<u>2023 BUDGET</u>	<u>2023 ACTUAL</u>	<u>% OF TOTAL</u>	<u>2024 BUDGET</u>	<u>% OF TOTAL</u>
<b><u>FUNDS RECEIVED</u></b>					
FROM THE CONGREGATION					
CURRENT YEAR PLEDGES	\$ 375,900	\$ 370,249	52.8%	\$ 411,141	56.3%
EXCESS PLEDGE INCOME	\$ 19,000	\$ 24,833	3.5%	\$ 29,000	4.0%
NON-PLEDGE INCOME	\$ 29,000	\$ 36,452	5.2%	\$ 29,000	4.0%
PRIOR YEAR (PAID THIS YEAR)	\$ 6,000	\$ 2,425	0.3%	\$ 6,000	0.8%
PLATE OFFERING	\$ 7,000	\$ 7,000	1.0%	\$ 7,500	1.0%
TOTAL FROM CONGREGATION	\$ 436,900	\$ 440,959	62.9%	\$ 482,641	66.1%
TOTAL FROM ENDOWED FUNDS	\$ 186,845	\$ 186,845	26.7%	\$ 188,297	25.8%
TOTAL FROM FUNDRAISING	\$ 120	\$ 40	0.0%	\$ 50	0.0%
TOTAL FROM FACILITY USAGE	\$ 44,145	\$ 43,504	6.2%	\$ 45,188	6.2%
TOTAL OTHER INCOME	\$ 17,385	\$ 29,355	4.2%	\$ 14,291	2.0%
<b>TOTAL FUNDS RECEIVED</b>	<b>\$ 685,395</b>	<b>\$ 700,703</b>	<b>100.0%</b>	<b>\$ 730,467</b>	<b>100.0%</b>
<b>SPENDING</b>					
MINISTRIES & OUTREACH	\$ 90,889	\$ 81,544	11.6%	\$ 94,082	12.9%
DIOCESAN SUPPORT	\$ 68,556	\$ 68,556	9.8%	\$ 66,828	9.1%
FACILITIES	\$ 121,566	\$ 133,805	19.1%	\$ 141,280	19.3%
PERSONNEL & BENEFITS	\$ 357,734	\$ 320,319	45.7%	\$ 428,277	58.6%
TRANSITION RESERVE	\$ 46,650	\$ 96,479	0.0%	\$ -	0.0%
<b>TOTAL SPENDING</b>	<b>\$ 685,395</b>	<b>\$ 700,703</b>	<b>86.2%</b>	<b>\$ 730,467</b>	<b>100.0%</b>
<b>NET TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>	



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[www.GraceKirkwood.org](http://www.GraceKirkwood.org)

### **The Episcopal Church**

The Most Rev. Michael B. Curry, Presiding Bishop  
[www.EpiscopalChurch.org](http://www.EpiscopalChurch.org)

### **Episcopal Diocese of Missouri**

The Right Reverend Deon K. Johnson, Bishop  
[www.DioceseMo.org](http://www.DioceseMo.org)

### **Grace Church Staff**

The Reverend Thomas Skillings, Transitional Rector  
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([Finance@GraceKirkwood.org](mailto:Finance@GraceKirkwood.org)) ext. 11

Lisa Kohler, Cantor

### **Rector Emeritus**

The Reverend David K. Fly