

BRIDGE Team Report  
(as of 1/22/2012)

**Capital Campaign Status**

Total dollars committed	\$1,106,904
Total dollars received	\$ 579,003
Total Spent	\$ 563,943

**Project Status**

HVAC: All mechanical work complete, controls training to be set up  
Doors & Windows: Complete  
Additional Projects: Complete  
(painting, carpet, furnishings)

**Stewardship**

Total pledge commitments (161) (in hand and verbal)	\$388,513
Follow-up continues (11)	<u>\$ 9,752</u>
	\$398,265
Average pledge: \$2,439	

## Summary of 2011 Revenues and Expense

Description	2011 Actual		2011 Budget		2011 Difference	
	dollars	%	dollars	%	dollars	%
<u>Revenues</u>						
Pledge Income	\$ 392,553	70%	\$ 407,906	70%	\$ (15,353)	0%
All Other Sources	\$ 168,288	30%	\$ 177,662	30%	\$ (9,374)	0%
Total Revenues	\$ 560,841	100%	\$ 585,568	100%	\$ (24,727)	0%
<u>Expenses</u>						
Salaries and Related Expenses	\$ 358,875	60%	\$ 368,136	61%	\$ (9,261)	-1.0%
Property (Building & Grounds)	\$ 108,311	18%	\$ 102,550	17%	\$ 5,761	1.1%
Diocesan Assessment	\$ 40,877	7%	\$ 40,877	7%	\$ -	0%
White Fund Loan Debt Service (bldg addition)	\$ 23,142	4%	\$ 23,142	4%	\$ -	0%
Total Fixed Expenses	\$ 531,205	89%	\$ 534,705	89%	\$ (3,500)	0%
All Other Expenses	\$ 64,023	11%	\$ 66,222	11%	\$ (2,199)	0%
Total Expenses	\$ 595,228	100%	\$ 600,927	100%	\$ (5,699)	0%
Net Revenue	\$ (34,387)		\$ (15,359)		\$ (19,028)	

## 2011 Budget Comparison (12/30/11)

	Current Month	Current Month Budget	Year to Date Actual	Year to Date Budget
<b>Revenues</b>				
Pledge Income	41,275.74	38,000.00	392,552.53	407,906.00
Excess Pledge Income	3,915.62	2,000.00	10,139.87	10,000.00
Prior Year Rev./Adj.	0.00	0.00	4,155.00	2,000.00
Designated Offerings	0.00	0.00	369.00	0.00
Plate Offerings	1,000.57	501.00	5,440.87	5,400.00
Endowment Fund Income	6,231.01	6,226.86	74,772.12	74,722.00
Other Investment Income	135.47	68.00	2,994.21	750.00
Fund Raising	159.54	725.00	9,307.91	8,700.00
Non-Pledge Offerings	4,186.57	4,000.00	22,076.57	30,000.00
Other Income	0.00	1,087.00	8,449.55	13,000.00
Facility Usage	2,437.80	2,750.00	30,528.12	33,000.00
Discount Earned	0.00	10.00	55.00	90.00
<b>Total Revenues</b>	<b>59,342.32</b>	<b>55,367.86</b>	<b>560,840.75</b>	<b>585,568.00</b>
<b>Expenses</b>				
Salaries & Wages	14,507.93	14,477.96	167,679.20	173,735.69
Housing Allowance	7,575.00	7,189.58	86,087.48	86,275.00
Auto Allowance / Travel	1,629.96	416.74	3,340.06	5,000.00
Payroll Taxes	736.07	762.63	8,658.33	9,151.83
Health Insurance	4,138.50	4,186.44	48,913.20	50,237.36
Pension Expense	314.75	0.00	34,821.69	34,535.84
Continuing Education	1,724.10	723.37	9,376.06	9,200.00
Parish Discretionary account	316.86	150.00	1,453.30	1,800.00
Outside Services	738.75	166.74	2,765.68	2,000.00
Church School	906.78	333.37	3,738.83	4,000.00
Nursery	618.07	166.66	1,554.53	2,000.00
Youth Group Expenses	43.67	87.00	367.09	1,000.00
Worship	223.37	50.00	606.51	600.00
Altar Guild Expenses	337.90	200.00	1,792.26	2,400.00
Adult Education	253.17	50.00	2,816.95	600.00
Hospitality/Special Events	443.41	250.00	3,728.10	3,000.00
St Paul Guild	0.00	25.00	0.00	300.00
Welcome Committee	0.00	67.50	285.23	810.00
Not just Donuts	0.00	58.33	953.22	700.00
Stewardship	0.00	25.00	249.24	300.00
Music	519.97	208.33	2,410.01	2,500.00
Handbell Expense	16.00	37.50	450.00	450.00
Communications Committee	20.00	0.00	171.03	100.00
Grounds Maintenance	623.88	832.12	8,893.99	9,985.00
Utilities	2,402.62	1,941.66	39,056.50	23,300.00
Janitorial Services	1,310.00	1,899.00	21,660.00	26,092.00
Insurance	0.00	0.00	16,349.00	14,800.00
Building Maintenance	49.00	695.16	8,776.90	8,342.00
Columbarium Expense	(784.02)	133.50	(1,539.02)	1,602.00
Organ and Piano Repairs	1,069.52	150.00	1,800.00	1,800.00
Equipment Repair	1,368.25	879.50	8,963.39	10,554.00
Mechanical Repair/HVAC	0.00	0.00	4,350.78	6,075.00
Supplies	1,273.82	1,083.32	11,393.64	13,000.00
Postage	701.60	333.33	3,439.97	4,000.00
Telephone	539.36	525.00	6,555.94	6,300.00
Bank Charges	22.28	23.37	315.10	280.00
Copier Expense	785.02	625.00	7,955.47	7,500.00
Diocesan Programs	3,406.44	3,406.44	40,877.28	40,877.28
Outreach	0.00	0.00	8,700.00	8,700.00
Mission	0.00	161.00	0.00	1,932.00
Stock Transfer Expense	200.35	62.50	1,305.39	750.00
Women Study Group	36.60	8.33	106.04	100.00
Debt Service	1,928.51	1,928.51	23,142.12	23,142.12
Misc. Expense	60.00	41.63	899.41	500.00
Endowment Fund Committee	0.00	25.00	17.81	300.00
Archives	0.00	25.00	(10.00)	300.00
<b>Total Expenses</b>	<b>50,057.49</b>	<b>44,411.52</b>	<b>595,227.71</b>	<b>600,927.12</b>
<b>Net Revenue</b>	<b>\$9,284.83</b>	<b>\$10,956.34</b>	<b>(\$34,386.96)</b>	<b>(\$15,359.12)</b>

## 2012 Budget

<b>Recap</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
<b>Total Revenue</b>	560,840.75	585,568.00	(24,727.25)	575,573.04	14,732.29	-9,994.96
<b>Expenditures</b>						
<b>Personnel</b>	361,641.70	370,135.72	(8,494.02)	372,948.27	11,306.57	2,812.55
<b>Other</b>	46,055.07	47,090.00	(1,034.93)	55,413.00	9,357.93	8,323.00
<b>Building</b>	114,811.54	109,050.00	5,761.54	97,195.00	-17,616.54	-11,855.00
<b>Outreach</b>	49,577.28	51,509.28	(1,932.00)	43,053.42	-6,523.86	-8,455.86
<b>Debt Service</b>	23,142.12	23,142.12	-	23,142.12	0.00	0.00
<b>Total expenditures</b>	595,227.71	600,927.12	-5,699.41	591,751.81	-3,475.90	-9,175.31
<b>Net Revenue</b>	-34,386.96	-15,359.12	-19,027.84	-16,178.77	18,208.19	-819.65

## 2012 Budget

<b>Revenues</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
Pledge Income	392,552.53	407,906.00	(15,353.47)	398,466.00	5,913.47	-9,440.00
Excess Pledge Income	10,139.87	10,000.00	139.87	10,000.00	-139.87	0.00
Prior Year Rev./Adj.	4,155.00	2,000.00	2,155.00	4,000.00	-155.00	2,000.00
Designated Offerings	369.00	0.00	369.00	0.00	-369.00	0.00
Plate Offerings	5,440.87	5,400.00	40.87	5,400.00	-40.87	0.00
Endowment Fund Income	74,772.12	74,722.00	50.12	70,254.00	-4,518.12	-4,468.00
Other Investment Income	2,994.21	750.00	2,244.21	750.00	-2,244.21	0.00
Fund Raising	9,307.91	8,700.00	607.91	9,000.00	-307.91	300.00
Non-Pledge Offerings	22,076.57	30,000.00	(7,923.43)	30,000.00	7,923.43	0.00
Other Income	8,449.55	13,000.00	(4,550.45)	0.00	-8,449.55	-13,000.00
Designated fund support	0.00	0.00	-	23,613.04	23,613.04	23,613.04
Facility Usage	30,528.12	33,000.00	(2,471.88)	24,000.00	-6,528.12	-9,000.00
Discount Earned	55.00	90.00	(35.00)	90.00	35.00	0.00
<b>Total Revenues</b>	<b>560,840.75</b>	<b>585,568.00</b>	<b>(24,727.25)</b>	<b>575,573.04</b>	<b>14,732.29</b>	<b>(9,994.96)</b>

## 2012 Budget

<b>Personnel</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
Salaries & Wages	167,679.20	173,735.69	(6,056.49)	179,198.86	11,519.66	5,463.17
Housing Allowance	86,087.48	86,275.00	(187.52)	91,813.50	5,726.02	5,538.50
Auto Allowance / Travel	3,340.06	5,000.00	(1,659.94)	5,000.00	1,659.94	0.00
Payroll Taxes	8,658.33	9,151.83	(493.50)	9,557.50	899.17	405.67
Health Insurance	48,913.20	50,237.36	(1,324.16)	45,673.20	-3,240.00	-4,564.16
Pension Expense	34,821.69	34,535.84	285.85	35,905.21	1,083.52	1,369.37
Continuing Education	9,376.06	9,200.00	176.06	5,800.00	-3,576.06	-3,400.00
Outside services	2,765.68	2,000.00	765.68	0.00	-2,765.68	-2,000.00
<b>Totals</b>	<b>361,641.70</b>	<b>370,135.72</b>	<b>(8,494.02)</b>	<b>372,948.27</b>	<b>11,306.57</b>	<b>2,812.55</b>

## 2012 Budget

<b>Other Expenses</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
Parish Discretionary account	1,453.30	1,800.00	(346.70)	1,800.00	346.70	0.00
Parish/Vestry/Staff Expense	0.00	0.00	-	1,650.00	1,650.00	1,650.00
Church School	3,738.83	4,000.00	(261.17)	4,000.00	261.17	0.00
Creation Care	0.00	0.00	-	100.00	100.00	100.00
Nursery	1,554.53	2,000.00	(445.47)	1,500.00	-54.53	-500.00
Youth Group Expenses	367.09	1,000.00	(632.91)	500.00	132.91	-500.00
Worship	606.51	600.00	6.51	600.00	-6.51	0.00
Altar Guild Expenses	1,792.26	2,400.00	(607.74)	2,000.00	207.74	-400.00
Acolyte Guild	0.00	0.00	-	150.00	150.00	150.00
Adult Education	2,816.95	600.00	2,216.95	900.00	-1,916.95	300.00
Hospitality	3,728.10	3,000.00	728.10	2,200.00	-1,528.10	-800.00
St Paul Guild	0.00	300.00	(300.00)	0.00	0.00	-300.00
Welcome Committee	285.23	810.00	(524.77)	810.00	524.77	0.00
Not Just Donuts	953.22	700.00	253.22	1,000.00	46.78	300.00
Stewardship	249.24	300.00	(50.76)	300.00	50.76	0.00
Special Events	0.00	0.00	-	1,500.00	1,500.00	1,500.00
Music	2,410.01	2,500.00	(89.99)	4,300.00	1,889.99	1,800.00
Handbell Expense	450.00	450.00	-	450.00	0.00	0.00
Communications Committee	171.03	100.00	71.03	625.00	453.97	525.00
Office & other supplies	4,893.64	6,500.00	(1,606.36)	6,900.00	2,006.36	400.00
Payroll Processing Services	0.00	0.00	-	776.00	776.00	776.00
Postage	3,439.97	4,000.00	(560.03)	4,000.00	560.03	0.00
Telephone	6,555.94	6,300.00	255.94	6,300.00	-255.94	0.00
Bank Charges	315.10	280.00	35.10	300.00	-15.10	20.00
Copier Expense	7,955.47	7,500.00	455.47	7,884.00	-71.47	384.00
Computer Maintenance	0.00	0.00	-	1,770.00	1,770.00	1,770.00
Stock Transfer Expense	1,305.39	750.00	555.39	1,200.00	-105.39	450.00
Women Events & Study Group	106.04	100.00	6.04	200.00	93.96	100.00
Misc. Expense	899.41	500.00	399.41	500.00	-399.41	0.00
Endowment Fund Committee	17.81	300.00	(282.19)	500.00	482.19	200.00
Archives	(10.00)	300.00	(310.00)	698.00	708.00	398.00
<b>Totals</b>	<b>46,055.07</b>	<b>47,090.00</b>	<b>(1,034.93)</b>	<b>55,413.00</b>	<b>9,357.93</b>	<b>8,323.00</b>

## 2012 Budget

<b>Building</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
Grounds Maintenance	8,893.99	9,985.00	(1,091.01)	10,035.00	1,141.01	50.00
Utilities	39,056.50	23,300.00	15,756.50	29,000.00	-10,056.50	5,700.00
Janitorial Services	21,660.00	26,092.00	(4,432.00)	14,901.00	-6,759.00	-11,191.00
Insurance	16,349.00	14,800.00	1,549.00	17,813.00	1,464.00	3,013.00
Building Maintenance	8,776.90	8,342.00	434.90	13,092.00	4,315.10	4,750.00
Colubarium Expenses	(1,539.02)	1,602.00	(3,141.02)	1,000.00	2,539.02	-602.00
Organ and Piano Repairs	1,800.00	1,800.00	-	0.00	-1,800.00	-1,800.00
Equipment Repair	8,963.39	10,554.00	(1,590.61)	5,654.00	-3,309.39	-4,900.00
Mechanical Repair/HVAC	4,350.78	6,075.00	(1,724.22)	3,200.00	-1,150.78	-2,875.00
Supplies	6,500.00	6,500.00	-	2,500.00	-4,000.00	-4,000.00
<b>Totals</b>	<b>114,811.54</b>	<b>109,050.00</b>	<b>5,761.54</b>	<b>97,195.00</b>	<b>(17,616.54)</b>	<b>(11,855.00)</b>

## 2012 Budget

<b>Outreach</b>	YTD Actual 12/31/11	2011 Budget	2011 Budget vs. Actual	Approved 2012 Budget	2011 Actual/2012 Budget	2011 Budget/2012 Budget
Diocesan programs	40,877.28	40,877.28	0.00	36,505.42	-4,371.86	-4,371.86
Outreach	8,700.00	8,700.00	0.00	4,350.00	-4,350.00	-4,350.00
Episcopal Seminary Mission	0.00	0.00	-	500.00	500.00	500.00
Mission	0.00	1,932.00	0.00	1,698.00	1,698.00	-234.00
<b>Totals</b>	<b>49,577.28</b>	<b>51,509.28</b>	<b>0.00</b>	<b>43,053.42</b>	<b>-6,523.86</b>	<b>-8,455.86</b>