

Grace Episcopal Church
Minutes of the Vestry Meeting
Tuesday, October 14, 2008

Vestry Present: Katie Compton, John Cullinane, Rebecca Harrison, Janet Heyer, Michelle Huber, David Jayne, James Krakowski, Denise Miller, Jim Moore, Weezer Weir, and David Willard

Vestry Absent: Carlos Nunez

Clergy Present: Rev. Emily Davis, Rev. John Dunn

Guest: Tim Engelbrecht, Treasurer

The meeting was called to order at 7:05 P.M.

A prayer was offered by Rev. Davis.

David Willard moved and Rebecca Harrison seconded approval of the minutes of the September 9, 2008 meeting and the September 23, 2008 special meeting. The motion carried.

Rebecca Harrison moved and John Cullinane seconded to mutually conclude all contractual obligations between the Reverend John Dunn and Grace Episcopal Church with Grace Church agreeing to continue payment of full salary and benefits through October 31, 2008 and continuing payment of health/medical insurance premiums through January 15, 2009. The motion carried.

Following discussion of available transitional priests, Michelle Huber moved and Janet Heyer seconded that negotiations begin with the Reverend Irene Jones to determine her availability to join Grace as priest-in-charge until a new rector is chosen. The motion carried.

David Willard moved and Jim Moore seconded that Hank Caby's resignation from the Vestry be accepted. The motion carried.

Jim Moore moved and Janet Heyer seconded that Dick Entenmann be asked to fill Hank Caby's term on the Vestry. The motion carried.

David Willard presented the Search Committee report in the absence of Chair Dick Entenmann. The committee is currently reviewing personnel information on 99 candidates and will reduce the list to 20 or 25 names to whom letters will be sent to determine their interest. The Committee plans to meet with Canon Dan Smith on October 23. The Vestry was asked to review the Parish Profile with an eye to questions that might be asked of the final 2 to 4 chosen candidates.

Reporting for the Nominating Committee, Jim Moore reported he is having difficulty

recruiting additional members for the committee and asked the Vestry for suggestions

Proposed changes in the Grace Church Bylaws will be presented to the Vestry in November and to the congregation in December. The proposed changes to the Bylaws will be voted on at the annual meeting in January.

Treasurer Tim Engelbrecht reported that the Invest in Grace campaign has fallen far short of the \$24,000 goal, having reached only \$10,671 as of the end of September. With non-pledge income also somewhat lower than anticipated, budget shortfall at September 30 was about 5%. Expenses are slightly lower than expected. The Finance Committee will meet on October 19 to begin work on the 2009 budget.

David Willard moved and John Cullinane seconded approval of the financial report. The motion carried.

Tim Engelbrecht presented the 2007 financial audit and asked that Mike Fitzgerald be thanked for performing this work voluntarily.

Father Dunn, in his final remarks to the Vestry, praised Grace Church and its people for the work that has been accomplished during his interim tenure and said that our accomplishments should be a very pleasant surprise to the new rector.

Curate Emily Davis reported that Grace Church is hosting a November 8, 2008 meeting of youth ministries.

Junior Warden James Krakoswki reported that he is working with Dick Corbett to create a communications policy for the church. He is also looking at an automatic messaging program, but it is costly and needs to be addressed as a budget issue.

Senior Warden David Willard announced several upcoming events including a Ministry Fair on Sunday, October 26; a Newcomers' meeting on Monday, October 20; and the Stewardship event on Sunday, November 9. He thanked Father Dunn for his service to Grace as Interim Rector for the past 20 months.

Announcements will be forthcoming regarding changes in the times of Sunday services beginning January 4, 2009.

A closing prayer was offered by Rev. Davis and the meeting was adjourned at 9:05 P.M.

Respectfully submitted,
Shirley Browne, Secretary